

NOTIFICATION

**Re: Nomination and Candidacy of Member of the Management Board
for the 2026-2031 Term**

To: Esteemed Shareholders of Power Engineering Consulting JSC 1

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14;*
- *The Law on Security No. 54/2019/QH14;*
- *The Company's Charter of organization and operation of Power Engineering Consulting Joint Stock Company 1 (PECC 1), which has been approved by the General Meeting of Shareholders on June 26th, 2025.*

Currently, the Company's Management Board consists of:

- Mr. Nguyen Huu Chinh, Member of the MB, elected on April 29th, 2021;
- Mr. Nguyen Kim Cuong, Member of the MB, elected on June 26th, 2025;
- Mr. Tran Thai Hai, Member of the MB, elected on June 29th, 2017;
- Mr. Do Viet Khoa, Member of the MB, elected on June 26th, 2025;
- Mr. Le Van Luc, Independent Member of the MB, elected on June 27th, 2023.

Pursuant to the resignation application of Mr. Tran Thai Hai from the position of Member of the Management Board;

And the term of office of Mr. Nguyen Huu Chinh as a Member of the Management Board shall end on 29th April, 2026.

The Company hereby respectfully informs its valuable Shareholders about the nomination and candidacy of candidates for membership of the MB for the 2026-2031 term, as follow:

1. Number of MB members to be elected (supplementary election): two (02) members.
2. Criteria and conditions for candidates:
 - a) Must possess full legal capacity and not be subject to prohibitions on corporate management as stipulated in Clause 2, Article 17 of the Law on Enterprises;
 - b) Must have professional qualifications and experience in business administration or in the Company's field(s) of operation; it is not mandatory for the candidate to be a shareholder of the Company;
 - c) May concurrently hold directorships in other companies' MB;
 - d) Must not be a family member¹ of the General Director (CEO) and/or other

¹ Pursuant to Clause 22, Article 4 of the Law on Enterprises, "Family Member" includes: spouse; biological father, biological mother, adoptive father, adoptive mother; father-in-law, mother-in-law; biological child, adoptive child, son-in-law, daughter-in-law; biological elder brother, biological elder sister, biological younger sibling (or simply "biological siblings"); brother-in-law, sister-in-law; spouse's biological elder brother, spouse's biological elder sister, and spouse's biological younger sibling (or spouse's biological siblings).

manager² of the Company; nor a family member of managers or persons authorized to appoint managers of Vietnam Electricity (EVN)

3. Procedures for Nomination and Candidacy of Candidates to the Management Board (MB)
 - a) A shareholder or a group of shareholders holding five percent (5%) or more of the total number of ordinary shares shall have the right to nominate and stand as candidates.
 - b) Shareholders forming a group to nominate or stand as candidates for the MB must notify the shareholders attending the AGM (through the Organizing Board of the AGM) of the grouping arrangement prior to the opening of the AGM.
4. A complete Nomination and Candidacy Document shall include:
 - a) Candidate's Citizen ID Card/Passport (notarized copy);
 - b) Candidate's Certificates of Academic Degrees and Professional Qualifications (notarized copies);
 - c) An Application for Candidacy (Form 1), in the case of self-nomination;
 - d) A Nomination Application (Form 2), Minutes of the Nomination Meeting (Form 4), and the Power of Attorney for Candidate Nomination (original issued by the Company) in case of nomination;
 - e) A Candidate's Personal Information Form/Curriculum Vitae (Form 3);
 - f) List of Candidate's Related Persons (Form 5).

The Nomination and candidacy Documents shall be prepared in three (03) original copies and submitted to Power Engineering Consulting Joint Stock Company 1 (*at the address of N^o. 66, Luong Ngoc Quyen Street, Thanh Liet Ward, Hanoi City*) before 4:30p.m on 23rd April, 2026 (in case the candidate has already been identified prior to the meeting), or submitted directly to the Organizing Board at the AGM.

This announcement and all related forms are published on the Company's official website at www.pecc1.com.vn.

For any inquiries, shareholders are kindly requested to contact:

- Mr. Nguyen Tu Minh - The Authorized Person for Information Disclosure.
- Telephone: (+84) 0936120099.

Respectfully announced by the Management Board./.

Recipients:

- As above-mentioned;
- MB, SB;
- P7 (posting on the website);
- Filed at: Archiver, MB.

**FOR AND ON BEHALF OF THE
MANAGEMENT BOARD
CHAIRMAN**

Nguyen Huu Chinh

² According to Clause 1, Article 1 of the Company's Charter on Organization and Operation, the Company's Managers include: the Chairman of the Management Board, members of the Management Board, the General Director, Deputy General Directors, and the Chief Accountant.