

**Draft**

VIETNAM ELECTRICITY  
POWER ENGINEERING  
CONSULTING JSC 1  
No.: 05/TTr-TVĐ1-HĐQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom – Happiness

Hanoi, April 2026

**SUBMISSION LETTER**

**Re: the 2025 profit distribution option  
and profit distribution plan for 2026**

To: The 2026 Annual General Meeting of Shareholders

*Pursuant to:*

*the Law on Enterprises No. 59/2020/QH14;*

*the Law on Securities No. 54/2019/QH14;*

*The Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 that had been approved by the General Meeting of Shareholders on 26<sup>th</sup> June 2025.*

*the resolution No. 01/NQ-TVĐ1-DHĐCD dated June 26, 2025 of the 2025 Annual General Meeting of Shareholders;*

*the audited financial statements for the year 2025 by A&C Auditing and Consulting Company Limited.*

The Management Board hereby submits to the General Meeting for approval the 2025 Profit Distribution Plan and the 2026 Profit Distribution Plan as follows:

1. Plan for the 2025 Profit Distribution

*Unit: VND*

<b>No.</b>	<b>Content</b>	<b>Amount</b>
<b>I</b>	<b>Total profit distributed</b>	<b>204.085.347.610</b>
<b>II</b>	<b>Profit distribution plan</b>	<b>131.265.566.241</b>
1	Development Investment Fund	74.480.932.741
2	Bonus and Welfare Fund	30.093.314.500
3	Dividends (8%)	26.691.319.000
<b>III</b>	<b>Retained profits</b>	<b>72.819.781.369</b>

2. Profit distribution plan for 2026

*Đơn vị: VND*

No.	Content	Amount
	<b><i>Profit distribution plan</i></b>	
1	Development Investment Fund	Appropriated in accordance with Clause 2, Article 29 of Decree No. 366/2025/NĐ-CP issued on December 31, 2025
2	Bonus and Welfare Fund	
3	Dividends	not less than 10%

The Management Board respectfully submits to the General Meeting for approval./.

***Received by:***

**FOR AND ON BEHALF OF THE  
MANAGEMENT BOARD  
CHAIRMAN**

- As above-mentioned;
- MB, Supervisory Board;
- P7 (posting on the website);
- Archive: Filed, MB.

**Nguyen Huu Chinh**