

Draft

VIETNAM ELECTRICITY
POWER ENGINEERING
CONSULTING JSC 1
No.: 03/TTr-TVĐ1-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, April 2026

SUBMISSION LETTER

Re: The relief and additional election of Members of the Management Board

To: The 2026 Annual General Meeting of Shareholders

Pursuant to:

the Law on Enterprises No. 59/2020/QH14;

the Law on Securities No. 54/2019/QH14;

The Charter on organization and operation of Power Engineering Consulting Joint Stock Company 1 that had been approved by the General Meeting of Shareholders on 26th June 2025.

Based on the Resignation Letter of Mr. Tran Thai Hai from the position of Member of the Management Board.

And the term of office of Mr. Nguyen Huu Chinh as a Member of the Management Board shall end on April 29, 2026.

In accordance with Clause 3, Article 27 of the Company's Charter, consistent with Clause 1, Article 160 of the Law on Enterprises¹ and Clause 1, Article 27 of the Company's Charter² regarding the number of members of the Management Board, the Management Board respectfully submits to the General Meeting:

1. Approval of the relief from the position of Member of the Management Board of Mr. Tran Thai Hai.
2. Approval of the additional election of two (02) members of the Management Board to ensure that the total number of members of the Company's Management Board is five (05).

Respectfully submitted./.

Received by:

**FOR AND ON BEHALF OF THE
MANAGEMENT BOARD
CHAIRMAN**

- As above-mentioned;
- MB, Supervisory Board;
- P7 (posting on the website);
- Archive: Filed, MB.

Nguyen Huu Chinh

¹ 1. The General Meeting of Shareholders shall dismiss a member of the Management Board in the following case: (b) Upon submission of a resignation letter which has been duly approved;

² The number of members of the Management Board shall be five (05). The term of office of a member of the Management Board shall not exceed five (05) years and may be re-elected for an unlimited number of terms.